

BOARD OF WORKS MEETING – SPECIAL
AUGUST 20, 2004
TIME: 8:00A.M.

PRESENT: Mayor Frank Manus, Mike Riley and Glenn Tebbe. .

RE: Public meeting in pursuant to Indiana's Open Meeting Law pertaining to Personnel Issues regarding Police Officer Employee.

Mayor read the finding of facts, violations of IC 36-8-3-4, Police Department's Code of Ethics sections I, II and IX, Police Departments Rules of Conduct #01, #07, #11 and violation of IC 36-8-3-4 (b) (B), (G) and (H) paragraphs 10 through 13.

The employee is suspended without pay, effective immediately until October 4, 2004, rank shall be reduced from sergeant to first class patrolman, evaluated by Police Chief on a quarterly basis to ensure compliance with the Rules of Conduct and effectively performing duties and responsibilities. Any documented violation of the Rules of Conduct in the next calendar year (October 4, 2004 through October 4, 2005) that would result in discipline may be grounds for immediate termination from employment. The officer will be treated fairly in this regard and shall not be subject to any standard of conduct different from those applied to other officers of the Police Department; and prior to his return to work he will submit to a Fitness For Duty Examination by a qualified professional selected by the Police Chief.

The Findings of Fact are attached with regular minutes in the Board of Works minute book.

Motion by Glenn Tebbe and seconded by Mike Riley to adjourn. So passed.

Meeting adjourned at 8:30 A.M.

PRESIDING OFFICER _____

ATTEST: _____ Clerk-Treasurer