

COMMON COUNCIL MEETING – SPECIAL  
AUGUST 29, 2007  
TIME: 6:00 P.M.

PRESENT: Mayor Frank Manus, Glenn Tebbe, Helen Gardner, Gary Herbert, Ken Dornich and Larry Bower.

RE: SRF Bond Continuation and Budget Work Session.

Kim Blanchet of Barnes & Thornburg explained the changes made in the Ordinance 2007-08-21 Waterworks System SRF Bonds with TIF Revenues.

**Motion by Ken Dornich and seconded by Helen Gardner to pass on 2<sup>nd</sup> reading Ordinance 2007-08-21 Waterworks System SRF Bonds with TIF Revenues as amended. All ayes. So passed.**

**Motion by Glenn Tebbe and seconded by Larry Bower to suspend the rules and regulations as amended for Ordinance 2007-08-21. All ayes. So passed.**

**Motion by Helen Gardner and seconded by Larry Bower to pass on 3<sup>rd</sup> reading Ordinance 2007-08-21 Waterworks System SRF Bonds with TIF Revenues as amended. All ayes. So passed.**

Kim Blanchet of Barnes & Thornburg explained the changes made in the Ordinance 2007-08-22 Sewage Works System SRF Bonds with TIF Revenues.

**Motion by Gary Herbert and seconded by Larry Bower to pass on 2<sup>nd</sup> reading Ordinance 2007-08-22 Sewage Works System SRF Bonds with TIF Revenues as amended. All ayes. So passed.**

**Motion by Ken Dornich and seconded by Glenn Tebbe to suspend the rules and regulations as amended for Ordinance 2007-08-22. All ayes. So passed.**

**Motion by Ken Dornich and seconded by Helen Gardner to pass on 3<sup>rd</sup> reading Ordinance 2007-08-22 Sewage Works System SRF Bonds with TIF Revenues as amended. All ayes. So passed.**

Mayor requested leaving exempted employees in the budget for now with a \$2000 raise.

A large attendance of employees was present and portrayed to Council that they were unhappy about the difference in proposed raises between the civilian employees and police and fire employees.

Glenn Tebbe apologized to the employees for the misunderstanding regarding different classes or groups of employees. He explained that the discussion contemplated different pay raises and was really trying to minimize the difference of all employees. That he felt the 3% and 6% was too big of a difference. The department heads of the Police and Fire are telling Council they are having trouble trying to get qualified applicants.

Mayor Manus stated that every one of the employees is extremely valuable to the City and that he has always told employees this and that they are equal. Everyone has hazardous jobs no matter what department an employee works in.

Larry Bower advised that the whole package must be taken into consideration, salary, longevity and insurances.

Ken Dornich stated that Glenn's comment at the last meeting was that there was too much of a spread in salaries.

Gary Herbert stated that what Glenn said at the last meeting, he was trying to keep it from being a class of different employees.

Helen Gardner stated they the Council was only trying to be competitive.

Glenn Tebbe suggested a modest increase across the Board plus 1% longevity.

It was decided to have calculated a 3% across the Board plus the 1% longevity and get back with those figures before making any more decisions.

Mayor Manus would like to see a full-time position hired at the Street Department and the truck they need, be done by lease.

Meeting adjourned at 7:50 P.M.

PRESIDING OFFICER:

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ATTEST: \_\_\_\_\_

Clerk-Treasurer